

Budget Proposals 2013/14: Major Decision: Business Unit: Supporting People

Combined Impact Assessment: Full assessment (Part 2)

The council and its partners are facing a significant challenge in the savings it needs to make over the next couple of years. This Full Impact Assessment has been developed as a tool to enable business units to fully consider the impact of proposed major decisions on the community. As a council we need to ensure that we are able to deliver the savings that we need to make from the 1st April and be able to justify our decisions through any legal challenge.

This full assessment, combined with the initial review, will evidence that you have fully considered the impact of your proposed changes and carried out appropriate consultation on those changes with the key stakeholders. The Combined Impact Assessment will allow Councillors to make informed decisions as part of the decision-making process regarding the council's budget.

Name: Lisa Smith / Tracey Field

Position: Acting Supporting People Managers

Business Unit: Supporting People

Department: Supporting People

Date Commenced: November 2012

Date: January 2013

Summary from Overall Proposal

Proposals – Outline	Savings 2013/14		Implementation Cost Include brief outline + year incurred	Delivery In place 01/04/13 If earlier or later state date	Risks / impact of proposals <ul style="list-style-type: none"> Potential risks Impact on community Knock on impact to other agencies 	Type of decision*		
	Income £ 000's	Budget reduction £ 000's				Internal	Minor	Major
Cumberland Complex <ul style="list-style-type: none"> To reconfigure the Cumberland Complex Service to ensure it meets clients needs. 		100		On-going	<ul style="list-style-type: none"> This is a reconfiguration of the service rather than a change in service provision 	x	x	

Section 1: Purpose of the proposal/strategy/decision

No	Question	Details
1.	Clearly set out the purpose of the proposal	<p>The proposal is to reconfigure the service provided within the Cumberland Complex to a model of support and care to ensure clients are receiving appropriate services. There are a number of clients within the service who in addition to their support needs have a package of care. The proposal is to assess the needs of each client and establish a single contract which will roll-in existing packages of care. By amalgamating this it will create an additional clear cost saving of £60,000 from the social care budget (this is in addition to the £100,000 saving as identified above)</p> <p>The key objectives are</p> <ul style="list-style-type: none"> To avoid cost shunting across to care To ensure clients are a service that is appropriate to their needs To realise a saving of £100,000 within the Supporting People budget
2.	Who is intended to benefit / who will be	<p>Clients of the service will receive clearly defined care and support, as per their needs.</p> <p>The work will generate efficiency savings to both the Supporting People budget and the Adult Social Care budget.</p>

No	Question	Details
	affected?	
3.	What is the intended outcome?	<ul style="list-style-type: none"> To improve governance and quality arrangements for the contracting of this service. Outcomes for clients will be improved as they will be clearly defined. For the Authority to have a clearer view of the resource going into this service.

Section 2: Equalities, Consultation and Engagement

Torbay Council has a moral obligation as well as a duty under the Equality Act 2010 to eliminate discrimination, promote good relations and advance equality of opportunity between people who share a protected characteristic and people who do not.

The **Equalities, Consultation and Engagement** section ensures that, as a council, we take into account the Public Sector Equality Duty at an early stage and provide evidence to ensure that we fully consider the impact of our decisions/proposals on the Torbay community.

Evidence, Consultation and Engagement

No	Question	Details
4.	Have you considered the available evidence?	The needs of clients have been reviewed and future commissioning of the service will be more needs led in terms of pricing than previously.
5.	How have you consulted on the proposal?	<p>This proposal has been discussed with the provider, commissioners and with Mental Health Community Team Leaders.</p> <p>As service users will continue to have their needs met, and this change will have minimal if any impact on them, they have not been consulted on regarding this proposal.</p> <p>This proposal was also considered at the Priorities & Resources meeting which took place on the 11th January.</p>
6.	Outline the key findings	<p>The provider is happy that this enables a continuation of this service.</p> <p>This piece of work has been done in conjunction with the Mental Health commissioner, the General Manager of the</p>

No	Question	Details
		<p>Learning Disability team, the general manager for Older People's Mental Health services and the Head of Contracting and Provider partnerships for Devon Partnership NHS Trust</p> <p>Priorities & Resources:</p> <p>Please Note: The comments of the Overview and Scrutiny Board are set out in paragraphs 4.16-4.18 of its report "Review of Priorities and Resources 2013/2014"</p>
7.	What amendments may be required as a result of the consultation?	None

Positive and Negative Equality Impacts

No	Question	Details		
8.	Identify the potential positive and negative impacts on specific groups			
		Positive Impact	Negative Impact	Neutral Impact
	All groups in society generally			This proposal is around a specific group of 34 people so would not impact on wider society
	Older or younger people	The majority of the clients are older people and they will benefit from a more clearly defined service model		The service users will continue to have their assessed needs met.
	People with caring responsibilities	Carers and families will be reassured that their family member will be receiving support and care appropriately		
	People with a disability	The majority of the clients have some		The service users will continue to have

No	Question	Details	
		level of disability and they will benefit from a more clearly defined outcome focused service model	their assessed needs met.
	Women or men		There is no differential impact as a result of gender.
	People who are black or from a minority ethnic background (BME)		There is no differential impact as a result of ethnicity.
	Religion or belief (including lack of belief)		There is no differential impact as a result of religion.
	People who are lesbian, gay or bisexual		There is no differential impact as a result of sexuality.
	People who are transgendered		There is no differential impact as a result of transgender
	People who are in a marriage or civil partnership		There is no differential impact as a result of people who are in a marriage or civil partnership
	Women who are pregnant / on maternity leave		There is no differential impact as a result of pregnancy/maternity leave.
	Socio-economic (including child poverty)		There is no differential impact as a result of Socio-economic (including child poverty)
9.	Is there scope for		

No	Question	Details
	your proposal to eliminate discrimination, promote equality of opportunity and/or foster good relations?	The proposal will lead to a more outcomes focused service which will improve equality and opportunity for clients.

Section 3: Steps required to manage the potential impacts identified

No	Action	Details
10.	Summarise any positive impacts and how they will be realised most effectively?	It will be a more cost-effective outcomes service, and duplication of funding will end.
11.	Summarise any negative impacts and how these will be managed?	None

Section 4: Recommended course of action

No	Action	Details
12.	State a course of action [please refer to action plan]	<p>Outcome 1: No major change required - <i>EIA has not identified any potential for adverse impact in relation to equalities and all opportunities to promote equality have been taken.</i></p> <p>The change is one designed to improve and enhance quality and governance, leading to improved outcomes for clients.</p> <p>It is recommended that this proposal is implemented.</p>

Section 5: Monitoring and Action Plan

No	Action	Details
13.	Outline plans to monitor the actual impact of your proposals	Continuous quarterly contract management and monitoring of the savings to the ASC budget

Action plan

No.	Action	Reason for action / contingency	Resources	Responsibility	Deadline date
1	None required- This is a commissioning change, so has required contract negotiation but no impact on service delivery				